



BJC Heavy Industries Public Company Limited

2026

INVITATION LETTER

The Annual General Meeting of Shareholders

By Electronic Meeting (E-AGM)

Thursday, April 23, 2026 at 14.00 hrs.

Registration starts at 13.00 hrs.

No Tokens to Be Given: *In order to comply with the policy on transparency and the guideline for good corporate governance campaigned by the supervising authorities in relation to the decrease or cancellation of token giving at the annual general meeting of shareholders.*

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- Translation -

March 20, 2026

Subject Notice of the Annual General Meeting of Shareholders for Year 2026

Attention: The Shareholders of BJC Heavy Industries Public Company Limited

Enclosures

1. Copy of Minutes of Annual General Meeting of Shareholders of year 2025
2. Form 56-1 One Report of 2026 in QR Code Format
3. Information of the proposed nominated persons to replace directors who are retiring by rotation
4. Articles of Association of the Company relating to the Shareholders' meeting
5. Registration Method of Annual General Meeting of Shareholders and the Shareholder's representative as well as Voting Procedures
6. Information of independent directors for considering as a Shareholder's proxy
7. Registration Form
8. Proxy Form A, B and C
9. Requested Form 56-1 One Report of 2026 and/or Financial Statements
10. Guidelines for attending the electronic meeting (E-AGM)

The Board of Directors of BJC Heavy Industries Public Company Limited (the "**Company**") has resolved to call the Annual General Meeting of Shareholders for year 2026 on Thursday, April 23, 2026 at 14.00 hrs via E-AGM at No. 594 Moo 4, Makhankoo Sub-district, Nikompattana District Rayong, according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) to consider the following agenda.

Agenda 1 To acknowledge the operating results for year 2025 and Form 56-1 One Report of 2026

Facts and Reasons: The Company reported the operating results for year 2025 which stipulated in Form 56-1 One Report of 2026 which has been Enclosure herewith this invitation letter, as per details in Enclosure No. 2.

Opinion of the Board of Directors: The Board of Directors agreed to propose to the shareholders' meeting to acknowledge the report of the operating results for year 2025 and Form 56-1 One Report of 2026.

Vote Required: This agenda is for acknowledgement only. Thus, there is no voting in this agenda.

Agenda 2 To consider and approve the financial statements for year ended December 31, 2025

Facts and Reasons: Under Section 112 of the Public Limited Companies Act B.E. 2535 and clause 40 of the Articles of Association of the Company, the Board of Directors shall arrange for the preparation of the balance sheet and the statement of profit and loss as of the end of the fiscal year of in order to propose to the shareholders for their consideration on the Company's financial statements for year 2025 ended December 31, 2025 were audited by the Company's certified public accountant. The certified public accountant is of their opinion that the financial statements of the Company present fairly, in all material respects, the

financial position of the Company as of December 31, 2025, and the result of its operation and its cash flows for the year then ended, in accordance with financial reporting standards. In addition, the Audit Committee of the Company has reviewed the financial statements which has been shown in Form 56-1 One Report of 2026 in the part of Financial Statement, as per details in Enclosure No. 2

The Company's financial position and operating results for year 2025 are summarized as below;

The Company's financial statements as of December 31, 2025	(Unit : Million Baht)
Total Assets	3,336.4
Total Liabilities	275
Paid-up Capital	399.9
Shareholders' Equity	3,061.5
Total Revenues	768.5
Contract Revenue	727.1
Contract Cost	638.8
Net Profit	-166.9
Profit per Share (Baht per share)	-0.10

Opinion of the Board of Directors: The Board of Directors agreed to propose the audited financial statements of the Company for the year 2025 ended December 31, 2025 to shareholders' meeting for approval. The financial statement has also been audited by the certified public accountant, and reviewed by the Audit Committee. The Board has also approved such financial statements.

Vote Required: A majority of the total number of votes of shareholders and proxy holders attending in the meeting and casting their vote is required.

Agenda 3

To consider and approve for dividend payment

Fact and Reasons: According to the Company's dividend policy, the Company will pay dividend not less than 50% of net profit of separate financial statements after deduction of the corporate tax and other necessary and appropriate reserve as defined by law and the Company's Articles of Association. However, the dividend payment may subject to be changed, depending on the necessary and appropriate condition as per the Board of Directors' opinion. The Board of Directors from time to time might deem to pay the interim dividend to shareholders where such issue must be reported to the next shareholder meeting.

Based on the Company's operating results for the year 2025, the Company has retained earnings of Baht 381.91 million. The Company therefore intends to pay a cash dividend from such retained earnings at the rate of Baht 0.0171 per share, totaling not exceeding Baht 27.13 million.

The comparative dividend payout ratios for the past years are as follows:

Details of Dividend Payout	2025	2024
1. Net Profit (Loss) (Million Baht)	-166.9	-
2. Number of shares	1,599,690,000	-
3. Dividend per share (Baht/Share)	0.0171	-
· Interim Dividend	-	-
· Final Dividend	0.0171	-
4. Total Dividend (Million Baht)	ไม่เกิน 27.13	-
5. Payout ratio per net profit (%)	-	-

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose to the shareholders' meeting for consideration and approval of a dividend payment from retained earnings at the rate of Baht 0.0171 per share, totaling not exceeding Baht 27.13 million.

The dividend of Baht 0.0171 per share will be paid from retained earnings derived from income that is subject to a 20% corporate income tax rate. Accordingly, individual shareholders will not be entitled to a dividend tax credit pursuant to Section 47 bis of the Revenue Code.

The Record Date for determining shareholders entitled to receive the dividend is scheduled for 14 March 2026, and the dividend payment date is scheduled for 20 May 2026.

However, the entitlement to such dividend remains uncertain as the dividend payment is subject to approval by the shareholders' meeting.

Vote Required: A majority of the total number of votes of shareholders and proxy holders attending in the meeting and casting their vote is required.

Agenda 4 To consider and approve the appointment of directors to replace those retired by rotation

Facts and Reasons: Under the Public Limited Companies Act B.E. 2535 and clause 17 of the Articles of Association of the Company, at every annual general meeting, one-third (1/3) of the Directors, or, if their number is not a multiple of three, then the number nearest to one-third (1/3) must retire from office. A retiring Director is eligible to stand for re-appointment. The directors, who will retire in the first year and the second year after registration of the Company, shall be drawn lot; however, for other years afterwards the directors who hold longest period on the position shall be retired from the office.

The Company has given an opportunity for proposing directors' nomination in advance before the AGM 2026 public through SET Community Portal and the Company's website from October 1, 2025 to December 31, 2025. However, there were no proposal of director nomination.

At present, the Company has 9 directors, and on this annual general meeting of shareholders of 2026 will have 3 directors who will be retired by rotation as follow;

- 1) Mr. Boonchuay Korkitrojana, Chairman/Independent Director
- 2) Mr. Kyu Young Lee, President
- 3) Mr. Seong Jin Lee, Assistant Managing Director

The nomination process for the Company's directors has been duly screened and carefully considered by the Nomination, Remuneration, Corporate Governance and Sustainability Committee (the "NRCGSC"). The NRCGSC has reviewed the qualifications of the directors in accordance with the Public Limited Companies Act B.E. 2535 (1992), as amended, including educational background, knowledge, expertise, and work experience relevant to the Company's business, as well as professional diversity that would be beneficial to the Company's operations and development. In addition, the past performance of the directors has also been taken into consideration.

For independent directors, the NRCGSC has considered the qualifications in accordance with the definition of independent directors as prescribed by the Capital Market Supervisory Board and the Stock Exchange of Thailand, and is of the opinion that the nominated candidate possesses all required qualifications under the applicable laws and regulations, including the absence of any significant business relationship with the Company that may impair the ability to perform duties independently.

The Board of Directors has duly considered and is of the opinion that Mr. Boonchuay Korkitrojana, who has been nominated for appointment as an independent director, possesses all the required qualifications in accordance with the applicable laws and the Company's criteria, which are consistent with the relevant regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand.

The profiles and information of all 3 directors as per Enclosure No. 3

Given that the Company operates in a specialized business requiring specific knowledge, understanding, experience, and expertise in relevant fields, the pool of qualified candidates suitable for election as directors is limited. Therefore, the Company considers it necessary to retain an independent director who has served for more than nine consecutive years.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose to the shareholders' meeting for consideration and approval of the re-election of the three directors to serve another term. The Board further proposes that Mr. Boonchuay Korkitroj be appointed as an independent director and Chairman of the Board, as he possesses qualifications in compliance with the requirements of the Stock Exchange of Thailand and is able to perform his duties and provide opinions independently in accordance with the relevant criteria.

Vote Required: A majority of the total number of votes of shareholders and proxy holders attending in the meeting and casting their vote is required.

Agenda 5

To consider and approve the directors' remuneration for year 2026

Facts and Reasons:

Under Clause 22 of the Article of Association of the Company and Section 90 of the Public Limited Companies Act B.E. 2535, "The Company's directors are entitled to receive remuneration for duties performed. The remuneration includes rewards, meeting allowances, allowances, bonuses, or other forms of benefits accordance with the resolution of the shareholder meeting supported by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting, which may be set at a definite amount, or set as a policy for each time, or to be consistently effective until there any changes are made. In addition, the directors shall receive allowances and benefits according to the Company's regulations.

The content of clause one shall not affect the right of employees or staff elected as directors to receive remuneration and benefits as Company staff or employees."

For the determination of the remuneration of the Company's directors in 2026, The proposed remuneration has been duly reviewed by the Nomination, Remuneration, Corporate Governance and Sustainability Committee (the "NRCGSC"), which has carefully considered the appropriateness of such remuneration by taking into account (a) a comparison with companies of similar business nature and size listed on the Stock Exchange of Thailand, to ensure alignment with the principles of good corporate governance of the Stock Exchange of Thailand, and (b) the expected increase in the Company's workload in 2026, as detailed below:

	2026	2025	Changing
Monthly Fee (Baht/person/month)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Attendance Fee (Baht/person/time)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Nomination Remuneration Corporate Governance and Sustainable Committee	5,000	5,000	-
Transportation (Baht/person/time)	By Company	By Company	-
Accommodation (if necessary)	By Company	By Company	-
Others Benefit	Depending on the Company's performance	Depending on the Company's performance	-
Director's Bonus	Depending on the Company's performance	Depending on the Company's performance	-
Director's remuneration (total)	not exceeding Baht 3 million	not exceeding Baht 3 million	-

Note: 1) The Attendance Fee will be paid to only attending directors.

2) The Executive Directors have considered not receiving the compensation listed out in the above table.

Opinion of the Board of Directors: The Board of Directors agreed to propose to the shareholders' meeting to consider and approve the directors' remuneration for year 2025.

Vote Required: Not less than two-third of the total number of votes of shareholders and proxy holders attending the meeting is required.

Agenda 6 To consider and approve the appointment of the auditors and determine the auditing fee for year 2026

Facts and Reasons: Under Clause 36 of the Article of Association of the Company and Section 120 of the Public Limited Companies Act B.E. 2535, the annual general meeting shall appoint the Company's auditor and determine the auditing fee every year. In appointing the auditor, the former auditor may be re-appointed.

The Company's Board of Directors, with the approval of the Audit Committee, has considered appointing auditors from the A.M.T. Associates firm which are

- Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or
- Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or
- Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 or
- Ms. Nattaya Tungpradit, Certified Public Accountant No. 11591 or
- Mr. Siramate Akkharachotkullanun, Certified Public Accountant No. 11821

to be an auditor of the Company for year 2026 and also proposed to consider and approve the auditing fee of 2026 in total amount of 1,350,000 Baht.

The auditors from A.M.T. & Associates have been the Company's auditors since 2007, before the Company became a public company, for a total of 19 years. The Board of Directors and the Audit Committee believe that the auditors from A.M.T. & Associates have good work standards, are experts in auditing, and have always performed their duties well. Therefore, when the Company became a public company and listed on the Stock Exchange in 2013, the Company appointed A.M.T. & Associates to continue to serve as the Company's auditors. The list of auditors who have served as the Company's auditors over the past period is as follows:

Period after listed in the Stock Exchange of Thailand (year)	Auditor	C.P.A. License No.
2013	Mrs. Natsarak Sarochanunjeen	4563
2014 - 2016	Mrs. Kedsaree Narongded	0076
2017	Mrs. Natsarak Sarochanunjeen	4563
2018 - 2021	Ms. Jarunee Nuammae	5596
2022 - 2026	Ms. Daranee Somkamnerd	5007

The auditors as proposed list and the A.M.T. & Associates do not have any relationship or not be an interested person of the Company / directors and management / major shareholders or any related person of the aforementioned persons. They are independent in auditing and expressing opinions on the company's financial statements.

For the year 2026, the Audit Committee has considered the performance of A.M.T. & Associates in previous year, and agreed that A.M.T. & Associates and the auditors have capabilities, skill and expertise on conducting an audit in

construction business including suggestion with consultancy on the accounting, taxation and internal control in good satisfaction level and be the Company's auditor. Therefore, the Audit Committee agreed to propose to the Board of Directors to appoint A.M.T. & Associates to be an auditor of the Company for year 2026. The Audit Committee agreed that the proposed auditing fee for 2026 is appropriated with type of business and the size of transactions of the Company. As of the date hereof, the Company does not have any subsidiaries.

Comparison of the Company auditor's remuneration in the past year are as follows:

Service Fee	2026	2025	Changing
(Audit Fee):			
- Audit of annual financial statements (Baht)	600,000	600,000	-
- Review of quarterly financial statements (Baht) for 3 quarters	720,000	720,000	-
- Stock count observation (Baht/time)	30,000	30,000	-
Total Audit Fee (Baht)	1,350,000	1,350,000	-
Non-Audit Fee:			
- BOI Report (Baht/certificate)	20,000	20,000	-

Note: The above fees are exclusive of out-of-pocket expenses, which will be charged to the Company at actual cost.

Opinion of the Board of Directors: The Board of Directors agreed to propose the shareholders' meeting to consider the appointment of the auditors which are Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 or Ms. Nattaya Tungpradit, Certified Public Accountant No. 11591 or Mr. Siramate Akkharachotkullanun, Certified Public Accountant No. 11821 from A.M.T. & Associates to be an auditor of the Company for year 2026 and approve the auditing fee as considered by the Audit Committee and proposed by the Board of Directors in the amount of 1,350,000 baht as proposed.

Vote Required: A majority of the total number of votes of shareholders and proxy holders attending the meeting and casting their vote is required.

Agenda 7 To consider and approve the share consolidation (change of par value)

Facts and Reasons: The Board resolved to approve the change of the Company's par value by way of share consolidation from the existing par value of Baht 0.25 per share to Baht 1.00 per share. As a result, the total number of issued and paid-up shares will be reduced from 1,599,690,000 shares (one billion five hundred ninety-nine million six hundred ninety thousand shares) to 399,922,500 shares (three hundred ninety-nine million nine hundred twenty-two thousand five hundred shares), at the

consolidation ratio of four (4) existing ordinary shares to one (1) new ordinary share.

Description	Before Change	After Change
Registered Capital	399,922,500.25 baht	399,922,500.25 baht
Paid-up Capital	399,922,500.00 baht	399,922,500.00 baht
Par Value	0.25 baht	1.00 baht
Issued and Paid-up Shares	1,599,690,000 shares	399,922,500 shares

In this regard, the calculation of the share consolidation from Baht 0.25 per share to Baht 1.00 per share may result in fractional shares for certain shareholders. Such fractional shares will be rounded down and cancelled. The Company will assign Thailand Securities Depository Co., Ltd. ("**TSD**"), the Company's share registrar, to calculate the share consolidation and the rounding of fractional shares in accordance with TSD's system procedures.

The Company has reviewed the shareholding structure based on the latest record date and confirmed that after the share consolidation, the Company's free float will remain in compliance with the Stock Exchange of Thailand's requirements, i.e., not less than 150 minority shareholders holding in aggregate not less than 15 percent of the paid-up capital.

To protect the rights of shareholders affected by fractional shares, shareholders may buy or sell odd lots in the Stock Exchange of Thailand prior to the effective date of the change of par value in order to adjust their holdings to be divisible by the consolidation ratio. For any fractional shares remaining after the calculation, the Company will compensate shareholders in cash at a price equal to the market price of the Company's shares, calculated based on the weighted average trading price on the Stock Exchange of Thailand for seven (7) consecutive business days prior to the date of registration of the change of par value with the Department of Business Development, Ministry of Commerce. Shareholders may request the cash compensation by:

- Collecting the compensation in person at the Company's head office at No. 594 Moo 4, Makhamkoo Sub-district, Nikompatthana District, Rayong 21180; or
- Notify the Company in writing of their intention to receive the cash compensation for fractional shares and provide the bank account details for the transfer of funds, either by post addressed to the Company or via the Company's e-mail at ir@bjc1994.com Such

notification must be accompanied by valid and unexpired identification documents of the shareholder (e.g., a copy of the national identification card, government officer identification card, state enterprise employee identification card, passport, or a company affidavit issued within the past three months, as applicable), together with a copy of the bank account to be used for the transfer of funds. The name of the bank account holder must be identical to the name of the shareholder. The Company will transfer the cash compensation for fractional shares upon verification of the accuracy and completeness of the submitted information.

Shareholders must request the compensation within one (1) month from the date on which the registration of the change of par value with the Department of Business Development, Ministry of Commerce is completed, which is expected to be in May 2026 or within 14 days from the date on which the shareholders' meeting passed the resolution

The Company will further announce the details through the SET disclosure system. If any shareholder fails to request the compensation within the specified period, the Company shall deem that such shareholder has waived the right to receive the cash compensation.

The Board of Directors resolved to propose the matter to the Annual General Meeting of Shareholders No. 1/2026 for consideration and approval of the authorization to the Board of Directors and/or the Executive Committee and/or the Chief Executive Officer and/or the authorized directors and/or any persons designated by them to determine any terms, conditions, and details relating to the share consolidation, including but not limited to the compensation for fractional shares and any necessary filings or applications with relevant authorities.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for consideration and approval of the share consolidation (change in par value), which constitutes a technical adjustment to the Company's share structure by changing the par value of the Company's ordinary shares from Baht 0.25 per share to Baht 1.00 per share. This will result in a proportional reduction in the number of issued shares, without affecting the Company's registered capital, shareholders' rights, or the overall value of shareholders' investments.

Vote Required: This agenda item requires approval by a vote of not less than three-fourths of the total number of votes of the shareholders present at the meeting and entitled to vote.

Agenda 8 **To consider and approve the amendment to Clause 4 (Registered Capital) of the Memorandum of Association to be in line with the share consolidation (change in the par value of shares).**

Facts and Reasons: The Board of Directors has resolved to approve the proposal to be submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval of the amendment to Clause 4 (Registered Capital) of the Company's Memorandum of Association, in order to be consistent with the share consolidation and the change in par value of the Company's shares, with details as follows:

 " Clause 4. Registered Capital: Baht 399,922,500.25 (Three hundred ninety-nine million nine hundred twenty-two thousand five hundred Baht and twenty-five Satang)

 Divided into: 399,922,500 shares (Three hundred ninety-nine million nine hundred twenty-two thousand five hundred shares)

 Par value per share: Baht 1.00

 Classified into:

- Ordinary shares: 399,922,500 shares
- Preferred shares: None

The Board further resolved to propose the matter to the Annual General Meeting of Shareholders No. 1/2026 for approval of the authorization to the Chief Executive Officer and/or the authorized directors and/or their designated persons to amend wording or details in relevant documents, including the minutes of the shareholders' meeting, the Memorandum of Association, and any applications or documents as required by the registrar for registration with the Department of Business Development, Ministry of Commerce.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to propose to the 2026 Annual General Meeting of Shareholders for consideration and approval of the amendment to Clause 4 (Registered Capital) of the Company's Memorandum of Association, in order to be consistent with the share consolidation and the change in par value of the Company's shares.

Vote Required: This agenda item requires approval by a vote of not less than three-fourths of the total number of votes of the shareholders present at the meeting and entitled to vote.

Agenda 9 **To consider other matters (if any)**

Note: According to Section 105 of the Public Limited Companies Act B.E. 2535, when the shareholders' meeting has considered the agenda according to the agenda specified in the invitation letter, shareholders who hold shares totaling not less than one-third of the total number of shares sold may request the

meeting to consider other matters apart from those specified in the invitation letter.

In addition, the Company will provide shareholders with an opportunity to express their opinions or ask questions about other matters related to the Company in this Agenda Item 9.

The Record Date for the list of shareholders who are entitled to participate in the Annual General Meeting of Shareholders for 2026 was Thursday, April 23rd, 2026.

Notice of the Annual General Meeting of Shareholders for 2026 with the Enclosures and Proxy Forms will be available on www.bjc1994.com in the section of Investor Relation, Shareholders Information – Meeting of Shareholder. If any shareholder would like the Company to clarify any issues relating to the meeting agenda, the shareholder can early send the question to the Company within Thursday, April 16th, 2026 by email to ir@bjc1994.com. Shareholders are also able to send questions on the E-AGM date Under the meeting system of Quidlab Co., Ltd. (Quidlab)

All shareholders are invited to attend the E-AGM at the date, time cited above. If any shareholder would like to authorize other person or the Company's independent directors to be your Proxy to attend the meeting and vote, please completely fill in and sign on the relevant Proxy Forms (Enclosure No. 8), as Enclosure to the invitation letter, submit required documents as evidence, and send it back to the Company within Thursday, April 16th, 2026. For a proxy, the Company also provides the stamp duty as required for the proxy form for the proxies who register to attend the shareholders' meeting by then.

For shareholders attending E-AGM by themselves, please register to attend E-AGM via [Link or Scan QR code as shown in Enclosure No.5](#) from 9th-23rd April 2026 to receive Username and Password in logging into the meeting on 23rd April 2026 since 13.00 hrs onward.

The details for registration method of Electronic Annual General Meeting of Shareholders are on Enclosure No. 5. All shareholders and proxies are encouraged to study Guidelines for attending the electronic meeting (E-AGM) as shown in Enclosure No. 10.

Yours sincerely,

BJC Heavy Industries Public Company Limited

A handwritten signature in blue ink, appearing to read "Boonchuay Korkitrojana".

(Mr. Boonchuay Korkitrojana)

Chairman of the Board

Note: The Company's Form 56-1 One Report of 2026 will be available in QR Code format, if any shareholders would like to receive such form in a hard copy, please contact the Company's secretary, and please fill in the Requested Form 56-1 One Report of 2026 and Financial Statements (as per [Enclosure No. 9](#)), and email to ir@bjc1994.com.

The Company's Secretary Office
Mobile phone: 0-3301-7345 ต่อ 131
Email: ir@bjc1994.com.

Attachment 1*- Translation -***Minutes of the Annual General Meeting of Shareholders for Year 2025****BJC Heavy Industries Public Company Limited**

The 2025 Annual General Meeting of Shareholders (“**the Meeting**”) was held on Tuesday, April 22, 2025 at 10.00 hrs. at the Meeting Room 101, BJC Heavy Industries Public Company Limited address 594 Moo 4, Tambol Makamkoo, Amphur Nikompattaya, Rayong, 21180 by Electronic Meetings under the Emergency Decree on Electronic Meetings, B.E. 2563. Mr. Boonchuay Korkitrotjana, the Chairman of the Board of BJC Heavy Industries Public Company Limited (“**the Company**” or “**BJCHI**”) was the Chairman of the Meeting (“**the Chairman**”) and Ms. Pornnipha Mekkongphai, Company Secretary was the Secretary of the Meeting (“**the Secretary**”).

Meeting started at 10.00 hrs.

The Chairman welcomed the shareholders and the Secretary announced that there were totally 28 shareholders attending the meeting by themselves and proxy, representing 1,182,983,625 shares, or 73.95% of total issued shares of the Company; thus, a quorum was constituted pursuant to the law and the Company’s Articles of Association.

The Chairman declared to open the meeting and asked the Secretary to introduce the Directors, Management, and Auditor, who attended the Meeting, and to explain the voting procedures in this Meeting.

The Secretary introduced the Directors, Management, Staffs and Auditor, who attended the Meeting, respectively as follows;

Attending Directors: attending by 9 persons (equivalent to 100% of the total Board members)

- | | |
|---|--|
| 1. Mr. Boonchuay Korkitrojana | Chairman of the Board / Independent Director |
| 2. Mr. Kyu Young Lee | Director / President / Chairman of the Risk Management Committee |
| 3. Mr. Young Jun Lee | Director / Chief Executive Officer and Managing Director / Member of Executive Committee / Member of Risk Management Committee |
| 4. Mr. Seung Woo Lee | Director / Deputy Managing Director / Member of Executive Committee / Member of Risk Management Committee |
| 5. Mr. Myungsup Song | Director / Member of Executive Committee / Chief Finance Officer / Member of Risk Management Committee |
| 6. Mr. Seong Jin Lee | Director / Assistant Managing Director – Project / Member of Executive Committee / Member of Risk Management Committee |
| 7. Mr. Noppadol Dheerabutvongkul | Independent Director / Chairman of the Audit Committee |
| 8. Assoc.Prof.Dr. Ekachidd Chungcharoen | Independent Director / Member of Audit Committee |
| 9. Mr. Jumpot Kanjanapanyakom | Independent Director / Member of Audit Committee |

Management and Staff of the Company:

- | | |
|-----------------------------|---|
| 1. Ms.Rungarun Harnnarong | Senior Accounting and Finance Manager / Member of Risk Management Committee |
| 2. Mr.Taeho Lee | Deputy Investor Relations |
| 3. Ms.Pornnipha Makkongphai | Company Secretary |
| 4. Mr.Tummarat Deethong | Legal Officer and Assistant Company Secretary |

Representative of Auditor

- | | |
|---------------------------------|---|
| 1. Ms. Aumpai Saisaeng | Auditor's representative from A.M.T. & Associates |
| 2. Ms. Kasamaporn Muangthongkum | Auditor's representative from A.M.T. & Associates |

The Secretary informed the meeting that this year, the Company will organize the shareholders' meeting via electronic media, which is in accordance with the Electronic Meeting Act B.E. 2563 and the Ministry of Digital Economy and Society's Announcement on the Security Standards for Electronic Meetings B.E. 2563, in which the Company will collect, use, and disclose personal information, including still images, audio, and video of all meeting participants for the purpose of recording and preparing meeting minutes, meeting management, etc. The Company has arranged for electronic meeting service providers with expertise and certification from relevant agencies, as follows: Cisco Webex meeting control system that has been certified (Certification) and DAP e-Shareholder Meeting system that has passed the self-assessment by the Electronic Transactions Development Agency (ETDA).

To make the vote counting transparent and verifiable, and to comply with the Company's good corporate governance policy, the Company has invited Ms. Kasamaporn Muangthongkum, an auditor's representative from A.M.T. & Associates, to act as a vote counting inspector throughout the shareholders' meeting.

Then, the Secretary informed the procedures for voting to the Meeting as follows:

1. One share shall have one vote and each shareholder shall have the right to vote in each agenda only "approve", "disapprove", or "abstain". Shareholders cannot divide the shares to vote except for foreign shareholders who have custodians in Thailand and use "Proxy Form C" only.
2. In each agenda, if there is no shareholder who "disapproves" or "abstains", all votes will be treated as affirmative votes in favor of the relevant matter. The shareholders wishing to vote for "disapproval" or "abstention" must press such related button.

The Company will allocate 1 minute for shareholders to cast their votes by each agenda otherwise all votes will be treated as affirmative votes in favor of the relevant matter.

Except for Agenda 4: To consider and approve the appointment of directors to replace those retired by rotation. To follow good corporate governance, the votes for re-appointment of directors will be done on individual basis.

3. A majority of votes of shareholders, present in person or by proxy, and cast their votes shall be sufficient to pass all resolutions except for the agenda 5: To consider and approve directors' remuneration for year 2025, which requires a vote of not less than two-thirds (2/3) of the total number of votes of shareholders, present in person or by proxy.

4. Where shareholders have appointed a proxy to cast votes in accordance with their instructions, the Company has already entered their votes “approve”, “disapprove” or “abstain” into the computer for vote counting.
5. The total numbers of votes present at the Meeting on each agenda may differ as some shareholders may attend after the meeting has already started.
6. The Company has provided opportunities for shareholders to propose matters deemed appropriate to be included in the agenda of the meeting and to nominate persons to be elected as directors, including allowing them to submit questions related to the agenda of the meeting in advance, but no proposals were made.

The Secretary informed to the meeting that, the Company has given an opportunity for proposing agenda item for the 2025 AGM and for proposing director’s nomination for the 2025 AGM including the questions that the shareholders can be submitted in advance before the 2025 AGM but there was not any above issue as submitted in advance.

During Q&A session, to keep the meeting concise shareholders are required to raise questions in related agendas. Issues of questions unrelated to that agenda would be answered in the other matters.

Moreover, shareholders can submit questions by pressing the submit button and typing a question they want to ask. After that, press the submit question button. Shareholders can also submit questions in advance by selecting the agenda for the meeting to ask questions.

When the queue is reached, such shareholders must turn on Microphone or Microphone and camera to raise their questions.

In the event that shareholders face with technical problems and were unable to communicate by voice once their queues were reached. The Company would ask for permission to read the questions of the shareholders and answer questions to the meeting.

During the voting time, shareholders were asked to press the button of “approve”, “disapprove” or “abstain” and then press the submit vote button within the defined time

Before the meeting commencement, the Chairman invited Mr. Young Jun Lee, Chief Executive Officer and Managing Director, to deliver the speech on overview operating result for year 2024 and the business direction for year 2025. Then, Ms. Pornnipha Makkongphai would translate such speech for shareholders. This can be summarized as follows:

I would like to extend my sincere appreciation to all of you for attending the 2025 Annual General Meeting of Shareholders. Before we proceed with the meeting agenda, I would like to take this opportunity to provide an overview of the Company’s key accomplishments and business direction over the past year.

In 2024, despite continued global economic volatility—driven by elevated interest rates and the ongoing geopolitical tensions in several regions—BJCHI remained resilient. We successfully completed and delivered the final modules of the CRISP project, a major milestone accomplished as scheduled.

Furthermore, the Company continued to receive continued work under the Santos project, a key long-standing client. The strong trust built through our proven project performance has led to promising discussions regarding potential new collaborations in the near future.

BJCHI also continues to expand our presence in the clean energy sector, which has shown steady global growth. In Q3 of 2024, we were awarded the UTE Portocem thermoelectric power plant project in Brazil. While not directly a clean energy project, it represents an important step toward participating in energy transition initiatives.

In terms of industry outlook, we see positive signals in the energy and infrastructure sectors, particularly in South America, the Middle East, and Australia, where investment activities remain active.

Financially, the Company has maintained a strong and stable position, with a low debt-to-equity ratio of 0.09 times and sufficient liquidity to support new investments and deliver favorable returns to shareholders.

On behalf of the Board of Directors and management team, I would like to express our sincere gratitude to all shareholders and stakeholders for your continued trust and support. BJCHI remains committed to being a leading provider of industrial construction services in the energy sector, operating under sound corporate governance principles. We will continue striving for sustainable growth and value creation for our shareholders and the broader community.

The Chairman requested the meeting to consider the agendas which consisted the following 7 items:

Agenda 1 To acknowledge the operating results for year 2024 and Form 56-1 One Report for year 2024

The Chairman proposed to the meeting to acknowledge the operating results for year 2024 and certify Form 56-1 One Report for year 2024 which was enclosed with the invitation letter on QR Code, as per details in Enclosure No. 2 and asked Mr. Myungsup Song to present the relevant details for this agenda to the Meeting and Mr. Taeho Lee translated to Thai, detail as follows;

In 2024, we successfully commenced four major projects — the CRISP project in petrochemicals, Santos GLNG and Cooper Basin in oil & gas, and Cintas UTE Portocem in power generation.

CRISP, a 23,000-ton mega project, was completed with the final module shipped in Q1. Santos and Cintas are long-term, multi-phase projects that are expected to continue contributing to our revenue throughout 2024 and into 2025.

Notably, the growing demand for electricity driven by the global AI boom is creating new opportunities in power plant construction — projects like Cintas UTE Portocem stand to benefit. Meanwhile, project demand in the oil & gas sector remains solid.

Our 2024 revenue totaled 1.308 billion baht. The revenue breakdown by project is as follows: Santos contributed 56%, CRISP 34%, Cintas 4%, and others 6%. Overall revenue declined compared to 2023, mainly because the majority of CRISP's revenue was recognized in 2023.

Our gross profit in 2024 was 432 million baht — a significant increase from 2023. This was largely due to the fact that most of the CRISP project costs were incurred in 2023, resulting in strong profitability in 2024. However, we recorded a net loss of 28 million baht, mainly

due to a provision of 412 million baht related to the CRISP project, which is currently under ICC arbitration. This provision was made based on a conservative accounting approach and is temporary. Depending on the outcome of the arbitration, the final amount may be reversed as a profit or finalized as a loss.

As of the end of 2024, our backlog stands at 633 million baht — 70% from oil & gas and 30% from power plant projects. We are currently in final negotiations for new contracts, and we expect to see additions to our backlog in the near future.

The Secretary reported to the meeting that the Company has established a policy and committed to prevent corruption, bribery giving and receiving as published on the company's website. Such policy shall prohibit the Board of Directors, executives and all employees at all levels or persons involved in the Company's business from engaging in any form of corruption. This policy is regularly reviewed to keep pace with changes in laws, regulations, standards and business changes.

In 2024, there was on suspicious situations or complains related to Corruption.

The Company has always placed importance on the disclosure of sustainability information. Thanks to ongoing determination and effort, the Company received Certification about 2024 Sustainability Disclosure Award from Thaipat Institute.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman informed to the meeting that this agenda was for acknowledgement only. Thus, there was no voting for this agenda.

Agenda 2 To consider and approve the financial statements for year ended December 31, 2024

The Chairman proposed to the meeting to consider and approve the financial statements for year ended December 31, 2024 and asked the Secretary to present the relevant details for this agenda to the Meeting, detail as follows;

The Public Limited Companies Act B.E. 2535, Section 112, stipulates that the board of directors must arrange for the preparation of a balance sheet and profit and loss account as of the end of the company's accounting period, to be submitted to the shareholders' meeting for consideration and approval at the annual general meeting.

The Company's financial statements for the year ending December 31, 2024 have been audited by the auditor. The auditor expressed his opinion that the financial statements presented the Company's financial position as of December 31, 2024, its operating results, and its cash flow for the year ending on the same date fairly and in accordance with the financial reporting standards. The Company's audit committee has already reviewed the financial statements, with details as shown in the financial statements, which are part of Form 56-1 One Report for the year 2024, which has been sent to shareholders together with this invitation letter.

The Company's operating results in 2024, as detailed in Agenda 1, and the Company's financial position in 2024 can be summarized as follows:

Financial Position and Operating Results (Million Baht)	Year 2024	Year 2023
Total Revenues	1,356	3,543
Contract Cost	875	3,196
Net Profit (Loss)	-28.1	75
Earnings (Loss) per Share (Baht/share)	-0.02	0.05
Total Assets	3,510	4,215
Total Liabilities	286	835
Shareholders' Equity	3,224	3,381

The Company's total assets as of December 31, 2024 were THB 3,510 million, down THB 705 million from THB 4,215 million at the end of 2023, mainly due to a decrease in contract assets from lower workload compared to the previous year.

Total liabilities as of the end of 2024 were THB 286 million, down from THB 835 million in 2023. The decrease in total liabilities was mainly due to a decrease in trade payables in line with lower workload.

Shareholders' equity as of the end of 2024 was THB 3,224 million, down from THB 3,381 million in 2023, mainly due to the Company's loss in 2024.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman asked the shareholders to vote in this agenda. This agenda needed to be approved by the Meeting with a majority of votes of shareholders who were present in person or by proxy, and casted their votes.

Resolution The Meeting resolved that the financial statements for the year ended December 31, 2024 be approved with the following votes:

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

Agenda 3 To consider and approve for omitted dividend payment

The Chairman requested the Secretary to present the relevant details for this agenda to the Meeting, detail as follows;

According to the Company's dividend policy, the Company will pay dividend not less than 50% of net profit of separate financial statements after deduction of the corporate tax and other necessary and appropriate reserve as defined by law and the Company's Articles of Association. However, the dividend payment may subject to be changed, depending on the necessary and appropriate condition as per the Board of Directors' opinion. The Board of Directors from time to time might deem to pay the interim dividend to shareholders where such issue must be reported to the next shareholder meeting.

Pursuant to the Company's operating results in 2024, the Company had net loss of separate financial statements at Baht 28.1 million. Thus, it is deemed appropriate for the meeting to consider and approve and propose to the shareholders' meeting to approve the omission of dividend payment for the operating results of 2024.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman proposed to the shareholders to vote in this agenda. This agenda needed to be approved by the Meeting with a majority of votes of shareholders, who were present in person or by proxy and casted their votes.

Resolution The Meeting resolved to approve the dividend payment for 2023 Operating Results in the form of cash with following votes cast.

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

Agenda 4 To consider and approve the appointment of directors to replace those retired by rotation

The Chairman notified the Meeting that in order to comply with the good corporate governance principle, the directors whose terms will expire by rotation and were proposed to be re-appointed in this Agenda, were leave the meeting room during the consideration of this agenda.

The Chairman asked the Secretary to present the relevant details for this agenda to the Meeting which was detailed as follows;

Under the Public Limited Companies Act B.E. 2535 and clause 17 of the Articles of Association of the Company, at every annual general meeting, one-third (1/3) of the Directors, or, if their number is not a multiple of three, then the number nearest to one-third (1/3) must retire from office. A retiring Director is eligible to stand for re-appointment. The directors, who will retire in the first year and the second year after registration of the Company, shall be drawn lot; however, for other years afterwards the directors who hold longest period on the position shall be retired from the office.

The Company has given an opportunity for proposing directors' nomination in advance before the AGM 2025 public through SET Community Portal and the Company's website from October 1, 2024 to December 27, 2024. However, there were no proposal of director nomination.

At present, the Company has 9 directors, and on this annual general meeting of shareholders of 2025 will have 3 directors who will be retired by rotation as follow;

- 1) Mr. Noppadol Dheerabutrpongkul Independent Director / Chairman of Audit Committee
- 2) Mr. Jumpot Kanjanapanyakom Independent Director / Audit Committee
- 3) Mr. Seung Woo Lee Deputy Managing Director

The Company has not appointed any nominating committee; however, the Board of Directors excluding the directors who are interested person, has carefully considered to nominate the candidates from the qualifications, experiences and skills from various profession including previous performance during holding a position of directors. The Board of Directors agreed that 2 directors, namely: 1) Mr. Noppadol Dheerabutrpongkul and 2) Mr. Seung Woo Lee, whose terms will expire by rotation, have appropriate qualification

and working performance in the past support for the Company's benefit. Therefore, it was deemed appropriate to be re-appointed as directors for another term.

However, Mr. Jumpot Kanjanapanyakom has expressed his intention not to extend his term as a director due to health issues. Consequently, the Board of

Directors has undertaken the process of identifying and nominating a qualified candidate to assume the directorship. Following the company's prescribed selection process, the Board has nominated **Mrs. Chanchira Smakthai** as the replacement. The Board of Directors considered that Mrs. Chanchira Smakthai is a person with knowledge, ability, experience and good work history, suitable for the Company's business meetings. The individual also has the qualifications and does not have the prohibited characteristics according to the Public Limited Company Act B.E. 2535 (including amendments) and the announcements of the Stock Exchange of Thailand, the Securities and Exchange Commission and the Capital Market Supervisory Board. The Individual also does not have the prohibited characteristics for appointment as a director of the Company according to the criteria of the Securities and Exchange Commission. Therefore, it is deemed appropriate to propose to the shareholders' meeting to approve the appointment of Mrs. Chanchira Smakthai as a director of the Company / independent director / audit committee member in place of Mr. Jumpot Kanjanapanyakom.

Moreover, Mr. Noppadol Dheerabutrvongkul and Mrs. Chanchira Smakthai, the individuals nominated to serve as independent directors, are qualified as independent directors under the criteria specified by the Company, which is in accordance with the requirements of the Securities and Exchange Commission or the Stock Exchange of Thailand.

Due to the Company's unique nature of business, it needs a person who has knowledge, understandings, experiences and specialization in related fields. As a result of that, there is a limited numbers of person who are qualified to be nominated as the company's director. Therefore, the Company needs to allow its existing directors to take their position for over 9 consecutive years.

The Secretary explained that in order to comply with the guidelines of good corporate governance, the company has arranged for voting to appoint directors individually on this agenda. The individual voting will be ranked automatically by the Stock Exchange of Thailand. The biography of the three directors is as follows:

- 1) **Mr. Seung Woo Lee**, currently Deputy Managing Director, Executive Director and Risk Management Director, is the heir of Mr. Kyu Young Lee, the Company's founder. He graduated in business management and has been helping manage the Company since 2004. He is one of the executives who helped the company expand its business to receive work from foreign customers and grow exponentially until today.
- 2) **Mrs. Chanchira Smakthai**, who has been a member of the Company's management team since its establishment in 1994, and has held the position of Director and Assistant Managing Director of Support, taking care of accounting, finance and HR until 2022. She holds a master's degree in business administration. She has a good understanding of the Company's business and is fully qualified as an independent director according to the requirements of the Stock Exchange of Thailand. She can use her experience to express her opinions freely for the benefit of shareholders.
- 3) **Mr. Noppadol Dheerabutrvongkul**, currently Independent Director and Chairman of the Audit Committee, is qualified as an independent director according to the

requirements of the Stock Exchange of Thailand. He holds a master's degree in Finance from the University of Colorado and a bachelor's degree in Accounting from Thammasat University. He is knowledgeable, capable and has expertise in accounting and finance. He can perform his duty of reviewing the reliability of financial statements.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman proposed to the shareholders to vote in this agenda. This agenda needed to be approved by the Meeting with a majority of votes of shareholders, who were present in person or by proxy, and casted their votes.

Resolution The Meeting resolved that the appointment of directors to replace those retired by rotation was approved with following votes cast:

1) **Mr. Seung Woo Lee** (Director)

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

2) **Mrs. Chanchira Smakthai** (Independent Director)

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

3) **Mr. Noppadol Dheerabutrpongkul** (Independent Director)

	Approved	Disapproved	Abstained
No. of votes	1,182,983,125	500	0
%	100.00	0.00	-

Agenda 5 To consider and approve the directors' remuneration for year 2025

The Chairman requested the Secretary to present the details for this agenda to the Meeting, detail as follows;

Under Clause 22 of the Article of Association of the Company and Section 90 of the Public Limited Companies Act B.E. 2535, "The Company's directors are entitled to receive remuneration for duties performed. The remuneration includes rewards, meeting allowances, allowances, bonuses, or other forms of benefits accordance with the resolution of the shareholder meeting supported by a vote of not less than two-thirds of the total number of votes of the shareholders present at the meeting, which may be set at a definite amount, or set as a policy for each time, or to be consistently effective until there any changes are made. In addition, the directors shall receive allowances and benefits according to the Company's regulations.

The content of clause one shall not affect the right of employees or staff elected as directors to receive remuneration and benefits as Company staff or employees."

For the determination of the remuneration of the Company's directors in 2025, the Company has not yet appointed a Remuneration Committee to be responsible for considering the remuneration of the directors. However, the Board of Directors' meeting jointly considered and carefully considered the appropriateness of the Company's performance, duties and responsibilities of each director, as well as the compensation paid to shareholders, using the original practice of comparing with references from listed companies in the same industry group with similar sizes and business characteristics, including the results of the survey on director compensation of the Thai Institute of Directors Association. It is appropriate to determine the remuneration of the directors for 2025 as follows:

The remuneration and meeting allowances in 2025 remain the same, but will be proposed to the shareholders' meeting for additional approval in the part of the meeting allowances of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee. In the past, the Company did not have a Nomination, Remuneration, Corporate Governance and Sustainable Development Committee, and the Board of Directors considered and is of the opinion that in 2025, a Nomination, Remuneration, Corporate Governance and Sustainable Development Committee will be appointed for better corporate governance. The Company will provide travel and accommodation expenses as before. The total remuneration for the entire group will not exceed 3 million baht, and there are no other benefits.

	2025	2024	Changing
Monthly Fee (Baht/person/month)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Attendance Fee (Baht/person/time)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Nomination Remuneration Corporate Governance and Sustainable Committee	5,000	-	5,000
Transportation (Baht/person/time)	By Company	By Company	-
Accommodation (if necessary)	By Company	By Company	-
Others Benefit	None	None	-
Director's Bonus	None	None	-
Director's remuneration (total)	not exceeding Baht 3 million	not exceeding Baht 3 million	-

Remarks: 1) The Attendance Fee will be paid to only attending directors.
2) The Executive Directors have considered not receiving the compensations listed out in the above table.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman proposed to the Meeting to consider and approve the Directors' remuneration as proposed. This agenda needed to be approved by the Meeting with not less than two-thirds (2/3) of the total number of votes of shareholders, present in person.

Resolution The Meeting resolved that the directors' remuneration for year 2024 be approved with following votes:

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

Agenda 6 To consider and approve the appointment of the auditors and determine the auditing fee for year 2025

The Chairman requested Mr. Noppadol Dheerabutrpongkul, Chairman of the Audit Committee, to present the relevant details for this agenda to the Meeting.

Mr. Noppadol Dheerabutrpongkul presented the details to the Meeting that Under Clause 36 of the Article of Association of the Company and Section 120 of the Public Limited Companies Act B.E. 2535, the annual general meeting shall appoint the Company's auditor and determine the auditing fee every year. In appointing the auditor, the former auditor may be re-appointed.

The Audit Committee considered the performance of A.M.T. & Associates in the past year and was of the opinion that A.M.T. & Associates and its auditors have expertise in auditing construction contracting businesses, as well as providing advice and consultation on accounting, taxation, and internal control systems.

Therefore, the Audit Committee deems it appropriate to propose to the Board of Directors to propose to the shareholders' meeting for consideration and approval of the appointment of auditors from A.M.T. Associates as follows:

- Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or
- Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or
- Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 or
- Ms. Nattaya Tungpradit, Certified Public Accountant No. 11591 or
- Mr. Siramate Akkharachotkullanun, Certified Public Accountant No. 11821

are the Company's auditor for the year 2025.

The auditors on the proposed list and A.M.T. & Associates have no relationship or interest with the Company/affiliated companies/executives/major shareholders or persons related to such persons. Therefore, they are independent in auditing and expressing their opinions on the Company's financial statements.

The auditors from A.M.T. & Associates have been the Company's auditors since 2007 before the Company became a public company, for a total of 17 years. The Board of Directors and the Audit Committee believe that the auditors from A.M.T. & Associates have

good work standards, are experts in auditing, and have consistently performed their duties well. Therefore, when the Company became a public company and listed on the Stock Exchange in 2013, the Company appointed A.M.T. & Associates to continue to serve as the auditors.

As for the audit fee for the year 2025 proposed by A.M.T. & Associates, the rate is the same as the audit fee for the year 2024, which the Audit Committee considers appropriate for the type of business and size of the Company's transactions. The audit fee for the year 2025 is 1,350,000 baht, as follows:

Service Fee	2025	2024	Changin g
(Audit Fee):			
- Audit of annual financial statements (Baht)	600,000	600,000	-
- Review of quarterly financial statements (Baht) for 3 quarters	720,000	720,000	-
- Stock count observation (Baht/time)	30,000	30,000	-
Total Audit Fee (Baht)	1,350,000	1,350,000	-
Non-Audit Fee:			
- BOI Report (Baht/certificate)	20,000	20,000	-

Note: The above fees are exclusive of out-of-pocket expenses, which will be charged to the Company at actual cost.

The Chairman asked whether there were any questions from the shareholders.

As there was no further question or suggestion, the Chairman asked the shareholders to vote in this agenda. This agenda needed to be approved with a majority of votes of shareholders, who were present in person or by proxy, and casted their votes.

Resolution The Meeting resolved that the appointment of the auditors from A.M.T. & Associates, whose names appear below, to be the Company's auditor for the year 2025, be approved.

- Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or
- Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or
- Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 or
- Ms. Nattaya Tungpradit, Certified Public Accountant No. 11591 or
- Mr. Siramate Akkharachotkullanun, Certified Public Accountant No. 11821

and the Audit Fee for the year 2025 in total of Baht 1,350,000 be also approved, with following votes:

	Approved	Disapproved	Abstained
No. of votes	1,182,983,625	0	0
%	100.00	-	-

Agenda 7 To consider other matters (if any)

The Chairman informed to the meeting that, all agendas which has been sent with the invitation letter, have considered and approved by the Shareholders' meeting, for any other propose agenda requires shareholders of not less than one-thirds of the total issued shares or not less than 533,230,000 shares. There was no shareholder proposes any additional agenda items for consideration

The Chairman asked whether there were any questions from the shareholders.

As there was no further matter, the Chairman expressed his thanks to the shareholders, and declared the Meeting has ended.

Meeting ended at 11.16 hrs.

..... - *Boonchuay Korkitrotjana* - Chairman

(Mr. Boonchuay Korkitrotjana)

..... - *Pornnipha Makkongphai* - Meeting Recorder

(Ms. Pornnipha Makkongphai)

Attachment 2

Form 56-1 One Report of 2026
Details as shown in QR Code

For IOS

1. Open the camera application
2. Scan the QR Code
3. A notification will appear on the top of the screen, click it to access the documents

QR Reader, Facebook and LINE can also be used to scan the QR Code.

For Android

1. Open LINE application
2. Select "Add Friend"
3. Select "QR Code"
4. Scan the QR Code to access the documents

QR Reader and Facebook can also be used to scan the QR Code.



QR Code

56-1 One Report

Attachment 3

– Translation –

Information of the proposed nominated persons to replace directors who are retiring by Rotation**1. Biography of the Directors who are nominated****1.1 Mr. Boonchuay Korkitrotjana****Present Position** : Chairman of the Board, Independent Director**Age** : 60 years**Nationality** : Thai**Education**

: M.B.A, University of the Thai Chamber of Commerce

: B.A. of Engineering (Electrical), Chiang Mai University

B.A. of Public Health (OH&S), Sukhothai Thammathirat Open University

B.A. of Science & Technology (Business Information Technology),
Sukhothai Thammathirat Open University

B.A. of Economic, Sukhothai Thammathirat Open University

B.A. of Management Science (Public Administration), Sukhothai
Thammathirat Open University

Training/Seminar : Board Nomination and Compensation Program (BNCP) class 19/2024
 Role of The Chairman Program (RCP) class 56/2024
 Ethical Leadership Program (ELP) class 34/2024
 ESG in the Boardroom: A practical Guide for Board (ESG) class
 4/2024

Training from Thai Institute of Director (IOD) : Director Accreditation Program (DAP), year 2025
 Director Certification Program (DCP), year 2025
 Director Accreditation Program (DAP), year 2011
 Advance Audit Committee Program (AACP), year 2013
 Anti-Corruption: The Practical Guide, year 2014

Years of Directorship : 15 years**Work Experience**

- Year 2018 – Present : Chairman of the Board / Independent Director,
BJC Heavy Industries Pcl.
- Year 2013 – 2018 : Independent Director/ Chairman of Audit Committee,
BJC Heavy Industries Pcl.
- Year 2011 – 2012 : Independent Director/ Chairman / Chairman of Audit Committee,
BJC Heavy Industries Co., Ltd.
- Year 2022 – Present : Independent Director/ Chairman of Audit Committee / Chairman of
Risk Committee Member
Dexon Technologies PCL.
- Year 2023 – Present : Independent Director/Chairman of the Board/Chairman of Risk and
Committee Member
BPS Technology Public Company Limited

- Year 2022 – 2023 : Independent Director/Chairman of the Board/Chairman of Risk and Sustainability Committee Member
Big Paisarn Project Co., Ltd.
- Year 2023 – 2024 : Independent Director/Chairman of the Board/Chairman of Risk and Sustainability Committee Member
Royal Tech International Co., Ltd.
- Year 1996 – 2002 : Senior Manager,
Arther Andersen Co., Ltd. (or SGV Na Talang Co., Ltd.)
- Year 1988 – 1996 : Senior Engineer,
Minibea Thailand Co., Ltd.

Share Ownership : None

Holding Position in other business

- Listed company : Dexon Technologies PCL.
BPS Technology PCL.
- Non-listed company : None
- Other business which may have conflict of interest : None

Any criminal charges in Court (not petty offenses) : None

No prohibited characteristics under the Public Company Act B.E. 2535 : None

Attendance the Meeting in 2025

- Board of Directors : 5/5 times
- Audit Committee : -
- Executive Committee : -
- Risk Management Committee : -

Appointment/ Elected in Boards

	Appointment date	Elected date (latest)
• Board of Directors	23 June 2011	21 April 2023
• Audit Committee	N.A.	N.A.
• Executive Committee	N.A.	N.A.
• Risk Management Committee	N.A.	N.A.

1.2 Mr. Kyu Young Lee



Present Position : Director, President

Age : 82 years

Nationality : South Korean

Education : B.A. of Aeronautical Mechanical Engineering,
Korea National Aviation College

Training from Thai Institute of Director (IOD) : Director Accreditation Program (DAP), year 2011

Years of Directorship : 32 years

Work Experience

- Year 2013 – Present : Director/President,
BJC Heavy Industries Pcl.
- Year 1994 – 2012 : Director/Chief Executive Officer,
BJC Heavy Industries Co., Ltd.
- Year 1992 – 1993 : Executive Director,
BUM JIN Industrial & Construction Co., Ltd.
- Year 1987 – 1992 : Vice President,
SAM JIN Industrial Co., Ltd.
- Year 1968 -1987 : Chief of Plant Project,
DAELIM INS. Co., Ltd.

Share ownership : 16.51%

Holding position in other business

- Listed company : None
- Non-listed company : None
- Other business which may have
conflict of interest : None

**Any criminal charges in Court
(not petty offenses)** : None

**No prohibited characteristics under
the Public Company Act B.E. 2535** : None

Attendance the Meeting in 2025

- Board of Directors : 5/5 times
- Audit Committee : -
- Executive Committee : 4/4 times
- Risk Management Committee : 4/4 times

Appointment/Elected in Boards

	Appointment date	Elected date (latest)
• Board of Directors	15 April 1994	21 April 2023
• Audit Committee	N.A.	N.A.
• Executive Committee	7 June 2011	10 May 2017
• Risk Management Committee	13 November 2012	10 May 2017

1.3 Mr. Seong Jin Lee



Present Position : Director,
Assistant Managing Director - Project

Age : 50 years

Nationality : South Korean

Education : Master of Chemical Engineering,
Hannam University, South Korea

: Bachelor of Chemical Engineering,
Hannam University, South Korea

Training from Thai Institute of Director (IOD) : Director Accreditation Program (DAP), year 2011

Years of Directorship : 10 years

Work Experience

- Year 2016 – Present : Director/ Assistant Managing Director – Project, BJC Heavy Industries Pcl.
- Year 2014 – 2016 : Assistant Managing Director – Project, BJC Heavy Industries Pcl.
- Year 2013 – 2014 : Director/ Assistant Managing Director – Project, BJC Heavy Industries Pcl.
- Year 2006 – 2012 : Project Manager, BJC Heavy Industries Co., Ltd.

Share ownership : 0.001%

Holding position in other business

- Listed company : None
- Non-listed company : None
- Other business which may have conflict of interest : None

Any criminal charges in Court (not petty offense) : None

No prohibited characteristics under the Public Company Act B.E. 2535 : None

Attendance the Meeting in 2025

- Board of Directors Meeting : 5/5 times
- Audit Committee Meeting : -
- Executive Meeting : 4/4 times
- Risk Management Meeting : 4/4 times

Appointment/Elected in Boards

- | | Appointment date | Elected date (latest) |
|------------------------------|------------------|-----------------------|
| • Board of Directors Meeting | 16 May 2016 | 21 April 2023 |
| • Audit Committee Meeting | N.A. | N.A. |
| • Executive Meeting | 7 June 2011 | 10 May 2017 |
| • Risk Management Meeting | 13 May 2016 | 10 May 2017 |

Other Information of Nominated Independent Director.

The Company defines the Company's independent director which is in line with the minimum requirement of the Securities and Exchange Commission, or the Stock Exchange of Thailand in respect of shareholding in the Company, namely, the Company's independent director shall hold not more than 1 percent of the total number of shares with voting rights. Other types of relationships of the nominated person, who is qualified to be an Independent Director, are as follow:

Types of Relationships	Name of nominated person who is qualified to be an Independent Director
	Mr. Boonchuay Korkitrotjana
Company's shareholding - Number of shares - % of shares with voting rights	None None
Having a personal relationship with the Managements/Major Shareholders	None
Having any kind of relationships, as listed out below, with the Company or with any connected persons at present or during the past 2 years - Being a director who take part in management, staff, employees or advisor who received a regular salary. - Being a professional (e.g., the Auditor or Legal Advisor). - Business relationship (e.g., Purchasing / Selling material / Goods / Services / Lending or Borrowing of money), with specified transaction size (if any).	None None None

Attachment 4

-Translation-

Articles of Association of the Company relating to the Shareholders' Meeting**Meetings of Shareholders**

Article 31. The Board of Directors shall hold the annual ordinary meeting of shareholders within four (4) months from the end date of the account period of the Company.

Other meeting of shareholders in addition to the meeting under the first paragraph shall be called extra-ordinary meetings. The Board of Directors may convene an extra-ordinary meeting of shareholders any time if deems expedient.

One or more shareholders holding shares amounting to not less than ten (10) percent of the total number of shares sold may submit a written request to the Board of Directors for calling an extraordinary general meeting at any time, but the subjects and reasons for calling such meeting shall be clearly stated in such request. In this regard, the Board of Directors shall proceed to call a meeting of shareholders to be held within forty-five (45) days as from the date of receipt of such request from the shareholders.

In case the Board of Directors does not hold the meeting within the period as prescribed under paragraph three, the shareholders who subscribe their names or other shareholders holding the number of shares as required may call such meeting within forty-five (45) days from the completion of the period as prescribed under paragraph three. In this regard, the meeting shall be considered as the shareholders' meeting called by the Board of Directors. The Company shall be responsible for necessary expenses arising from such meeting and reasonably provides facilitation.

In case the quorum of the shareholders' meeting called by the shareholders as prescribed under paragraph four is not formed according to Article 33, the shareholders as prescribed under paragraph four shall be collectively responsible to the Company for expenses arising from such meeting.

Article 32. In convening a shareholders' meeting, the Board of Directors shall prepare a convening notice specifying the meeting venue, date, time and agenda of such meeting together with reasonable details and explicitly indicating whether it is a matter proposed for acknowledgement, for approval or for consideration, as the case may be, including the relevant opinions of the Board of Directors on the said matters. Such convening notice shall be sent to the shareholders and the registrar for their information not less than seven (7) days prior to the date of the meeting, and shall also be published in a newspaper at least three (3) days prior to the date of the meeting for a period of three (3) consecutive days.

The meeting of shareholders may be held at the location where the Company's headquarters is located or other locations as determined by the Board of Directors.

Article 33. A quorum of a shareholders' meeting requires the presence of at least twenty-five (25) shareholders attending the meeting either in person or by proxy (if any) representing the aggregate amount of not less than one-third (1/3) of the total issued shares.

At any shareholders' meeting, if after an hour past the scheduled meeting time and the number of shareholders attending the meeting is not sufficient to constitute a quorum pursuant to the first paragraph, and if such meeting was convened pursuant to the request of shareholders, such meeting shall be cancelled. However, if such meeting was not convened at the request of shareholders, the meeting of shareholders shall be convened once again and the convening notice shall be sent to shareholders not less than seven (7) days before the date of the subsequent meeting. In such subsequent meeting, no quorum shall be required.

Article 34. In a shareholders' meeting, the Chairman shall be the person who presides over the meeting. If the Chairman does not attend the meeting or is unable to serve such duty, the Vice-Chairman shall be the person who presides over the shareholders' meeting. If there is no Vice-Chairman or the Vice-Chairman does not attend the meeting or is unable to serve such duty, the meeting shall elect one (1) shareholder who attends the meeting to preside over such meeting.

Article 35. In casting votes at a shareholders' meeting, one (1) share shall carry one (1) vote. Any shareholder who has special interests in any matter shall not be entitled to vote on such matter, except for the vote for electing the Company's directors. A resolution of the shareholders' meeting shall be passed by:

- (2) In general events, a simple majority of the total votes of the shareholders attending the meeting and casting their votes. In case of a tie vote, the person presiding over such meeting shall have a casting vote;
- (3) In the following events, not less than three-fourth (3/4) of the total votes of the shareholders attending the meeting and entitled to vote:
 - (a) sales or transfer of the businesses of the Company, either in whole or in substantial part to other persons;
 - (b) purchase or acquisition of the businesses of other private or public limited companies;
 - (c) execution, amendment or termination of agreements in relation to leasing out of the Company's business either in whole or in substantial part; assignment of the management over the Company's business to other persons with an objective towards profit and loss sharing;
 - (d) amendment to the Company's Memorandum or Articles of Association;
 - (e) increase or decrease of the Company's registered capital;
 - (f) dissolution of the Company;
 - (g) issuance of the Company's debentures; or
 - (h) amalgamation with another company.

Article 36. The transactions to be conducted at the annual general meeting of shareholders shall at least consist of the following matters:

- (1) to consider and acknowledge the Board of Directors' report on the operation result of the Company during the preceding year;
- (2) to consider and approve the balance sheets and the profit and loss statement;
- (3) to consider and approve the allocation of net profit;
- (4) to consider and approve the election of new directors to replace the directors retiring from office by rotation;
- (5) to consider and approve the remuneration of directors;
- (6) to consider and approve the appointment of an auditor and the remuneration of the auditor; and
- (7) other businesses.

Dividend and Reserve

Article 44. No dividends shall be paid otherwise than out of profits. In addition, no dividends shall be paid in the event that the Company still sustains an accumulated loss.

Dividends shall be distributed in accordance with the number of shares in an equal sum for each share, except that the Company had issue preferred shares and prescribed the rights to dividend thereof differently from the ordinary shares. In such case, the dividends in respect of such preferred shares shall be paid in accordance with the criteria as approved by the shareholders' meeting.

The Board of Directors may pay interim dividend to shareholders from time to time when the Board of Directors deems that the Company has sufficient profit to do so. The Board of Directors shall inform the shareholders of such interim dividend payment at the next shareholders' meeting after such interim dividend payment is made.

The dividend payment shall be made within one (1) month from the date on which the respective resolution is passed by the shareholders' meeting or by the Board of Directors' meeting, as the case may be. In this respect, the Company shall notify the shareholders of such dividend payment in writing and publish the notice of such dividend payment in a newspaper for a period of not less than three (3) consecutive days.

Article 45. The Company shall allocate not less than five (5) percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until the reserve fund attains an amount of not less than ten (10) percent of the registered capital of the Company.

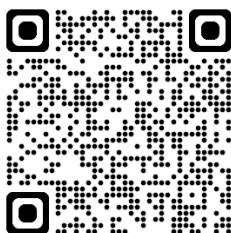
-Translation-

Registration Method of Annual General Meeting of Shareholders and the Shareholder's representative

1. Attending in Person

Shareholders as Individual person, foreign person and Juristic person and can register via <https://bjchi.foqus.vc/registration/>

or Scan QR Code



during 9th – 23rd April 2026 to create data and identify verification. Then, Username and Password would be submitted to shareholders to attend E-AGM on 23rd April 2026 since 13.00 hrs onward.

In the case of shareholders who wish to attend the meeting in person and are unable to register in advance, shareholders can send copy of I.D. Card or Government Officer I.D. Card or Passport (in case of alien shareholder) or the information of Juristic person as proof of evidence by his/her signature as well as fill in the information in Enclosure No. 7 and then send e-mail to ir@bjc1994.com or submit hard copies of above documents to

Company Secretary Section

BJC Heavy Industries Pcl
No. 594 Moo 4, Makhamkoo Sub-district, Nikompattana District Rayong

within 16th April 2026 to receive Username and Password for attending attend E-AGM.

2. Proxy Holder

Shareholder may appoint a proxy holder either Form A or From B by registering via <https://bjchi.foqus.vc/registration/>

or Scan QR Code



during 9th -23rd April 2026 in order for a proxy holder to attend E-AGM on 23rd April 2026 since 13.00 hrs onward.

2.1 In case of Proxy Holder using Form A, shareholders can assign one person as a Proxy Holder to attend, cast vote in the meeting according to the proxy form as attached. Shareholders must fill in the information of him/herself and a Proxy Holder.

Proxies will receive an email with the initial password. Proxies will have to reset a new password before logging in to E-AGM.

2.2 In case of Proxy Holder using Form B, shareholder can appoint a proxy holder as the following independent directors:

- | | |
|---------------------------------|--|
| 1) Mr. Boonchuay Korkitrotjana | Independent Director and Chairman of the Board, or |
| 2) Mr.Noppadol Dheerabutvongkul | Independent Director and Chairman of the Audit Committee |

After that, the shareholders must fill in the personal information and specify the name of an independent director who is appointed to be a proxy. Shareholders also need to cast the vote in advance for all agenda.

The shareholder will receive an email informing your proxy registration result to confirm that the registration has been completed. However, the shareholder will not receive password, as proxy are appointed to independent director and your vote was already casted.

2.3 In case of Custodian, please submit related documents to ir@bjc1994.com or send to

Company Secretary Section

BJC Heavy Industries Pcl
No. 594 Moo 4, Makhamkoo Sub-district, Nikompattana District Rayong

within 16th April 2026.

Shareholders can study Guidelines for attending the electronic meeting (E-AGM) in Enclosure No. 10.

Supporting documents to the proxy

(1) In case of A Natural Person Shareholder

- Proxy (Form A or Form B) executed by the authorized person(s) and legally affixed with the Seal (if any) and the stamp duty.
- Certified copy of I.D. Card or Government Officer I.D. Card of Passport (in case of alien shareholder) of the Shareholder
- Original I.D. Card of Government Officer I.D. Card of Passport (in case of alien proxy holder) of the proxy holder

(2) In case of Juristic Person Shareholder

- Proxy (Form A or Form B) executed by the authorized person(s) and legally affixed with the Seal (if any) and the stamp duty.
- Certified copy of I.D. Card or Government Officer I.D. Card of Passport (in case of alien shareholder) of the Shareholder
- Copy of Affidavit certified by the authorized person(s) and affix with the Seal (if any) (In case of Thai Juristic Person).
- Copy of the certificate evidencing the juristic status issued by the competent regulatory (In case of alien Juristic Person). Such copy shall be notarized or official certified no longer than 3 months before the meeting.
- Any document of alien juristic person, which is not made in English, shall be attached with its English translation certified by the authorized person(s).

- Original I.D. Card of Government Officer I.D. Card or Passport (in case of alien proxy holder) of the proxy holder as initialed by Proxy Holder.

(3) In case of the shareholder listed in the share register book as the foreign investors appointing the Custodian in Thailand using Proxy Form C.

- Power of Attorney from the foreign investor shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
- Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business no longer than 3 months before the meeting.
- Any document of alien juristic person, which is not made in English, shall be attached with its English translation certified by the authorized person.
- Original I.D. Card or Government Officer I.D. Card or Passport (in case of alien proxy holder) of the proxy holder as initialed by Proxy Holder.

For Proxy A and Proxy B, shareholders can upload such documents through DAP e - Shareholder Meeting or submit them to ir@bjc1994.com

3. Voting Procedures

- One share shall have one vote and each shareholder shall have the right to vote in each agenda only "approve", "disapprove", or "abstain". Shareholders cannot divide the shares to vote except for foreign shareholders who have custodians in Thailand and use "Proxy Form C" only
- In each agenda, if there is no shareholder who "disapproves" or "abstains", all votes will be treated as affirmative votes in favor of the relevant matter. If the shareholders vote for "disapproval" or "abstention" and then the votes for "approval" will be calculated by deduction of the votes for "disapproval" and "abstention" from the total number of votes of shareholders, present in person or by proxy, and cast their votes.
- Except for Agenda 4: To consider and approve the appointment of directors to replace those retired by rotation. To follow good corporate governance, the votes for re-appointment of directors will be done on individual basis and the Company will collect votes from all shareholders for counting the votes.
- For Proxy Form indicating the votes done by shareholders, the Company also records the votes as "approve", "disapprove", or "abstain" into the voting count system as shareholders' intention.

Remark:

1. Regarding E-AGM meeting under the system meeting of Quidlab Co, Ltd. (Quidlab), the Company shall gather, use and disclose shareholders' information on personal basis complying with defined laws Also, for the benefit in providing services to shareholders in attending shareholders' meetings, shareholders' information will be protected according to Privacy Policy or Privacy Notice as appeared on www.bjc1994.com
2. Shareholders using computer are encouraged to use Windows version 7 or 8 and newer. For Mobile device, please use IOS version 26 at least and Android version 16 at least while the Minimum internet speed should be at least 5 MB. For more convenience, shareholder can download WebEx program at <https://www.webex.com/downloads.html>

Attachment 6

-Translation-

Information of Independent Director for consider as a Shareholder's representative**1. Mr. Boonchuay Korkitrotjana :** Independent Director and Chairman of the Boards

Age: 60

Address: 99/188 Ratchadapisek Road, Chankasem Sub-District, Jatujak District, Bangkok 10900
Personal interest in considering agenda:

- Agenda 4 To consider and approve the appointment of directors to replace those who retire by rotation.
- Agenda 5 To consider and approve directors' remuneration for year 2026

Special interest: - None -

2. Mr.Noppadol Dheerabutrvongkul: Independent Director and chairman of the Audit Committee

Age: 59

Address: 91/51 Bang Ramat Sub-District, Taling Chan District, Bangkok 10170

Personal interest in considering agenda:

- Agenda 5 To consider and approve directors' remuneration for year 2026

Special interest: - None -



เอกสารสำคัญ – โปรดนำมาในวันประชุม
Important – Please bring this document to the Meeting

แบบฟอร์มลงทะเบียน
Registration Form

เลขทะเบียนผู้ถือหุ้น
Shareholder's Registration No.

ข้าพเจ้า
I/We
อยู่บ้านเลขที่
Address

สัญชาติ
Nationality

เป็นผู้ถือหุ้นของ บริษัท บีเจซี เฮฟวี อินดัสทรี จำกัด (มหาชน) ("บริษัท")
being a shareholder of **BJC Heavy Industries Public Company Limited** ("The Company")

โดยถือหุ้นจำนวนทั้งสิ้นรวมหุ้น
holding the total amount of shares

หุ้นสามัญหุ้น
Ordinary share shares

หุ้นบุริมสิทธิหุ้น
Preferred share shares

บริษัท บีเจซี เฮฟวี อินดัสทรี จำกัด (มหาชน)
การประชุมสามัญผู้ถือหุ้นประจำปี 2569
วันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 14.00 น.
การประชุมผ่านสื่ออิเล็กทรอนิกส์

BJC Heavy Industries Public Company Limited
 Annual General Meeting of Shareholders for Year 2026
 on Thursday 23rd April 2026 at 14.00 hrs.
 Electronics meeting

ข้าพเจ้า เป็นผู้ถือหุ้น หรือ ผู้รับมอบฉันทะของผู้ถือหุ้น
 I/We ของ บมจ. บีเจซี เฮฟวี อินดัสทรี
 a shareholder or proxy holder of
 BJC Heavy Industries Pcl.
 หมายเลขบัตรประชาชน ได้มาเข้าร่วมประชุมดังกล่าวข้างต้น
 the identification number attend the above-mentioned meeting.

ลงชื่อ..... ผู้เข้าร่วมประชุม
 Sign Meeting Attendant
 (.....)

เพื่อความสะดวกในการลงทะเบียน โปรดนำส่งเอกสารชุดนี้มาด้วย
 บริษัทขอสงวนสิทธิ์ไม่รับลงทะเบียนในกรณีที่เอกสารหรือหลักฐานไม่ครบถ้วนหรือไม่ถูกต้องหรือไม่เป็นไปตามเงื่อนไข

For your convenience, please kindly bring along this set of documents for your registration.
 The Company reserves the right not to register if document is uncompleted, uncorrected or unqualified.



Attachment 8

PROXY FORM A
(SIMPLE FORM)

Annexed to Notice of Department of Business Development Re: Form of Proxy (No.5) B.E. 2550 (2007)

Written at _____

Date _____ Month _____ Year _____

(1) I/We _____ Nationality _____
Residence address _____ Road _____ Sub-District _____
District _____ Province _____ Postcode _____

(2) Being a shareholder of BJC Heavy Industries Public Company Limited holding the total amount of _____ shares with the voting rights of _____ votes as follows;
Ordinary share _____ shares with the voting rights of _____ votes
Preferred share _____ shares with the voting rights of _____ votes

(3) Do hereby appoint either one of the following persons

- 1. _____ Age _____ Years
Residence address _____ Road _____ Sub-District _____
District _____ Province _____ Postcode _____ **or**
- 2. _____ Age _____ Years
Residence address _____ Road _____ Sub-District _____
District _____ Province _____ Postcode _____ **or**
- 3. _____ Age _____ Years
Residence address _____ Road _____ Sub-District _____
District _____ Province _____ Postcode _____

as only one of my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026 to be held on Thursday, April 23rd, 2026 at 14.00 hrs. by Electronics meeting at the Meeting Room 101, BJC Heavy Industries Public Company Limited, address 594 Moo 4, Makamkoo, Nikompattana, Rayong or at any adjournment thereof.

For any act performed by the Proxy at the Meeting, it shall be deemed as such as acts had been done by me/us in all respects.

Signed _____ Shareholder
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Signed _____ Proxy
(_____)

Remarks: The Shareholder appointing the Proxy must authorize only one Proxy to attend and vote at the Meeting and shall not allocate the number of shares to several proxies to vote separately.

Duty Stamp
20 Baht

Attachment 8

PROXY FORM B
(FORM CONTAINING FIXED ASSIGNMENT)

Annexed to Notice of Department of Business Development Re: Form of Proxy (No.5) B.E. 2550 (2007)

Written at _____

Date _____ Month _____ Year _____

(1) I/We _____ Nationality _____
 Residence address _____ Road _____ Sub-District _____
 District _____ Province _____ Postcode _____

(2) Being a shareholder of BJC Heavy Industries Public Company Limited holding the total amount of _____ shares with the voting rights of _____ votes as follows;
 Ordinary share _____ shares with the voting rights of _____ votes
 Preferred share _____ shares with the voting rights of _____ votes

(3) Do hereby appoint either one of the following persons

1. _____ Age _____ Years
 Residence address _____ Road _____ Sub-District _____
 District _____ Province _____ Postcode _____ **or**

2. _____ Age _____ Years
 Residence address _____ Road _____ Sub-District _____
 District _____ Province _____ Postcode _____ **or**

3. _____ Age _____ Years
 Residence address _____ Road _____ Sub-District _____
 District _____ Province _____ Postcode _____

as only one of my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year year 2026 to be held on Thursday, April 23rd, 2026 at 14.00 hrs. by Electronics meeting at the Meeting Room 101, BJC Heavy Industries Public Company Limited, address 594 Moo 4, Makamkoo, Nikompattana, Rayong or at any adjournment thereof.

(4) I/We authorize my/our Proxy to cast the votes according to my/our intention as follows:

Agenda 1 : To acknowledge the operating results for year 2025 and Form 56-1 One Report of 2026

This agenda is for acknowledgement only. Thus, there is no voting in this agenda.

Agenda 2 : To consider and approve the financial statements for year ended December 31, 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve
 - Disapprove
 - Abstain

Agenda 3 : To consider and approve the dividend payment for the operating results of 2025 (cash dividend)

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve
 - Disapprove
 - Abstain

Agenda 4 : To consider and approve the appointment of directors to replace those retired by rotation

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve the appointment of those retired directors
 - Approve
 - Disapprove
 - Abstain
 - Approve the appointment of certain directors as follows
 1. Mr. Boonchuay Korkitrotjana
 - Approve
 - Disapprove
 - Abstain
 2. Mr. Kyu Young Lee
 - Approve
 - Disapprove
 - Abstain
 3. Mr. Seong Jin Lee
 - Approve
 - Disapprove
 - Abstain

Agenda 5 : To consider and approve the directors' remuneration for year 2026

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve
 - Disapprove
 - Abstain

Agenda 6 : To consider and approve the appointment of the auditors and determine the auditing fee for year 2026

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve
 - Disapprove
 - Abstain

Agenda 7 : To consider and approve the share consolidation (change of par value)

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve
 - Disapprove
 - Abstain

Agenda 8 : To consider and approve the amendment to Clause 4 (Registered Capital) of the Memorandum of Association to be in line with the share consolidation (change in the par value of shares).

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve

Disapprove

Abstain

Agenda 9 : To consider other matters (if any)

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve

Disapprove

Abstain

(5) Votes of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

(6) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves and matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my / our behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me/us in all respects, except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed _____ Shareholder
()

Signed _____ Proxy
()

Signed _____ Proxy
()

Signed _____ Proxy
()

Remark:

1. The Shareholder appointing the Proxy must authorize only one Proxy to attend and vote at the Meeting and shall not allocate the number of shares to several proxies to vote separately.
2. In the agenda relating the re-election of directors, it is applicable to elect either nominated directors as a whole, or elect each nominated director individually.
3. In case of there are agenda other than the agenda specified above, the additional can be specified by the Shareholder in the Regular Continued Proxy Form B as Enclosure.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of BJC Heavy Industries Public Company Limited.

For the Annual General Meeting of Shareholders for the year year 2026 to be held on Thursdaay, April 23rd, 2026 at 14.00 hrs. by Electronics meeting at the Meeting Room 101, BJC Heavy Industries Public Company Limited, address 594 Moo 4, Makamkoo, Nikompattana, Rayong or any adjournment thereof.

Agenda No......**Subject**.....

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda No......**Subject**.....

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda No......**Subject**.....

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda No......**Subject**.....

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda No......**Subject**.....

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda No......**Subject** **To consider and approve for the re-appointment of directors (continue)**

Name of Director.....

Approve Disapprove Abstain

Name of Director.....

Approve Disapprove Abstain

Name of Director.....

Approve Disapprove Abstain



Attachment 8

PROXY FORM C

(FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)

Annexed to Notice of Department of Business Development Re: Form of Proxy (No.5) B.E. 2550 (2007)

Written at _____

Date _____ Month _____ Year _____

(1) I/We _____

_____ Office address _____ Road _____
 _____ Sub-District _____ District _____ Province _____
 _____ Postcode _____

Acting as the custodian for _____

Being a shareholders of BJC Heavy Industries Public Company Limited holding total amount of

_____ shares with the voting rights of _____ votes as follows;

Ordinary share _____ shares with the voting rights of _____ votes

Preferred share _____ shares with the voting rights of _____ votes

(2) Do hereby appoint either one of the following persons

1. _____ Age _____ Years

Residence address _____ Road _____ Sub-District _____

District _____ Province _____ Postcode _____ **or**

2. _____ Age _____ Years

Residence address _____ Road _____ Sub-District _____

District _____ Province _____ Postcode _____ **or**

3. _____ Age _____ Years

Residence address _____ Road _____ Sub-District _____

District _____ Province _____ Postcode _____

as only one of my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders the year 2026 to be held on Thursday, April 23rd, 2026 at 14.00 hrs. by Electronics meeting at the Meeting Room 101, BJC Heavy Industries Public Company Limited, address 594 Moo 4, Makamkoo, Nikompattana, Rayong or at any adjournment thereof.

(3) I/We authorize my/our Proxy to attend and cast the votes as follows:

The Proxy is authorized for all shares held and entitled to vote.

The Proxy is authorized for certain shares as follows:

ordinary share _____ shares, entitling to vote _____ votes

preferred share _____ shares, entitling to vote _____ votes

Total entitled vote _____ votes

(4) I/We authorize my/our Proxy to cast the votes according to my/our intention as follows:

Agenda 1 : To acknowledge the operating results for year 2025 and Form 56-1 One Report of 2026

This agenda is for acknowledgement only. Thus, there is no voting in this agenda.

Agenda 2 : To consider and approve the financial statements for year ended December 31, 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda 3 : To consider and approve the dividend payment for the operating results of 2025 (cash dividend)

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda 4 : To consider and approve the appointment of directors to replace those retired by rotation

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve the appointment of those retired directors
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes
 - Approve the appointment of certain directors as follows
 1. Mr. Boonchuay Korkitrotjana
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes
 2. Mr. Kyu Young Lee
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes
 3. Mr. Seong Jin Lee
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda 5 : To consider and approve the directors' remuneration for year 2026

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

2. The following documents shall be attached with this Proxy Form:
 - (1) Power of Attorney from a shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business.
3. The Shareholder appointing the Proxy must authorize only one Proxy to attend and vote at the Meeting and shall not allocate the number of shares to several proxies to vote separately.
4. In the agenda relating the re-election of directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
5. In case there are agenda other than the agenda specified above, the additional can be specified by the Shareholder in the Regular Continued Proxy Form C as Enclosure

REGULAR CONTINUED PROXY FORM C

Authorization on behalf of the Shareholder of BJC Heavy Industries Public Company Limited.

For the Annual General Meeting of Shareholders, the year year 2026 to be held on Thursday, April 23rd, 2026 at 14.00 hrs. by Electronics meeting at the Meeting Room 101, BJC Heavy Industries Public Company Limited, address 594 Moo 4, Makamkoo, Nikompattana, Rayong or any adjournment thereof.

Agenda No......**Subject**

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda No......**Subject**

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda No......**Subject**

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda No......**Subject**

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

Agenda No......**Subject**

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve _____ votes Disapprove _____ votes Abstain _____ votes

**□ Agenda No. Subject To consider and approve for the re-appointment of directors
(continue)**

Name of Director

Approve _____ votes Disapprove _____ votes Abstain _____ votes

Name of Director

Approve _____ votes Disapprove _____ votes Abstain _____ votes

Name of Director

Approve _____ votes Disapprove _____ votes Abstain _____ votes



Attachment 9

-Translation-

**Request Form 56-1 One Report of 2026 and Financial Statements
BJC Heavy Industries Public Company Limited**

To Company's Secretary

I/We _____

- A shareholder or proxy holder of BJC Heavy Industries Pcl.
- Not a shareholder but need documents due to _____

Wish to receive Form 56-1 One Report of 2026 and Financial Statement by requesting to deliver documents to the address as below;

Address _____

_____ Postcode _____

.....

Please fill in above form and submit to:

- Email: ir@bjc1994.com

-Translation-

Guidelines for attending the electronic meeting (E-AGM)

Shareholders can download Guidelines for attending the electronic meeting (E-AGM) as the following link

<https://bjchi.foqus.vc/registration/>

or Scan QR Code below

