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Ref: No BJC/SET 2566-002

February 23, 2023

Subject: Schedule of the 2023 Annual General Meeting of Shareholders and dividend payment for the operating result of year 2022

To: President
The Stock Exchange of Thailand

The Board of Directors' Meeting of BJC Heavy Industries Public Company Limited ("**Company**") No. 1/2023, held on February 23, 2023 at 2.00 p.m., has passed the resolutions as follows;

Determined the schedule of the 2023 Annual General Meeting of Shareholders ("**AGM 2023**") on April 21, 2023 at 1.30 p.m. AGM 2023 shall be conducted by Electronic Platform (E-AGM) where the details will be informed in AGM invitation letter later.

1. Determined the record date for the list of shareholders who are entitled to attend the AGM 2023 on March 14, 2023.
2. Determined the 7 agenda items for AGM 2023 as follows;

Agenda 1: To acknowledge the operating results for year 2022 and the One report for year 2022

The Board of Directors' Opinion: The Board deems appropriate to acknowledge the operating result for year 2022 and the one report for year 2022.

Agenda 2: To consider and approve the financial statements for year ended December 31, 2022

The Board of Directors' Opinion: The Board deems appropriate to approve the financial statements for year ended December 31, 2022, which has been audited by the certified public accountant, and reviewed by the Audit Committee. The Board has also approved such financial statements.

Agenda 3: To consider and approve the dividend payment for the operating result of year 2022 in the form of cash

The Board of Directors' Opinion: The Board deems appropriate to approve the annual dividend payment for the operating result of year 2022 in the form of cash dividend of Baht 0.12 per 1 existing share, totaling not exceeding Baht 192 million.



Details on the tax credit claims for the dividend by the individual shareholders under the criteria of Section 47 bis of the Revenue Code are as follows:

For the dividend of Baht 0.12 per share, which will be payable from the profit of the Company that is subject to non-corporate income tax at the rate of 20% of the net profit. Individual shareholders are not entitled to claim the tax credits in accordance of the criteria of Section 47 bis of the Revenue Code

The record date for the right of shareholders to receive the dividend is scheduled to be on March 14, 2023 (Record Date). The dividend payment shall be made within May 19, 2023.

Besides, the dividend shall be paid after receiving an approval from the shareholders' meeting.

Agenda 4: To consider and approve the appointment of directors to replace those retired by rotation

There are 3 directors who are retired by rotation this year, being;

- 1) Mr. Boonchuay Korkitrojana, Chairman/Independent Director
- 2) Mr. Kyu Young Lee, President
- 3) Mr. Seong Jin Lee, Assistant Managing Director – Project

The Board of Directors' Opinion: The Board deems appropriate to approve the re-appointment of all 3 directors for another term. The first candidate will be appointed as an independent director because his qualification is in line with the qualifications of the independent director as defined in the regulations of the Stock Exchange of Thailand.

Agenda 5: To consider and approve the directors' remuneration for year 2023

The Board of Directors' Opinion: The Board deems appropriate to approve the directors' remuneration for year 2023 as follows;

	2022	2023	Changing
Monthly Fee (Baht/person/month)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Attendance Fee (Baht/person/time)			
Chairman of the Board	40,000	40,000	-
Director	15,000	15,000	-
Chairman of the Audit Committee	15,000	15,000	-
Audit Committee	15,000	15,000	-
Transportation (Baht/person/time)	By Company	By Company	-
Accommodation (if necessary)	By Company	By Company	-
Others Benefit	None	None	-
Director's Bonus	None	None	-
Director's remuneration (total)	not exceeding Baht 3 million	not exceeding Baht 3 million	-

Note: 1) The Attendance Fee will be paid to only attending directors.
2) The Executive Directors have considered not receiving the compensation listed out in the above table.

Agenda 6: To consider and approve the appointment of the auditors and determine the auditing fee for year 2023

The Board of Directors' Opinion: The Board deems appropriate to consider and approve the appointment of Mrs. Natsarak Sarochanunjeed, Certified Public Accountant No. 4563 or Ms. Daranee Somkamnerd, Certified Public Accountant No. 5007 or Ms. Jarunee Nuammae, Certified Public Accountant No. 5596 or MR. Siramate Akkharachotkullanun, Certified Public Accountant No. 11821 from A.M.T. & Associates to be an auditor of the Company for year 2023 and also to consider and approve the auditing fee for year 2023, in which the Audit Committee has already reviewed. The Board resolves to approve the auditing fee which can be summarized as follow;

Service Fee	2022	2023	Changing
(Audit Fee):			
- Audit of annual financial statements (Baht)	600,000	600,000	-
- Review of quarterly financial statements (Baht) for 3 quarters	720,000	720,000	-
- Stock count observation (Baht/time)	30,000	30,000	-
Total Audit Fee (Baht)	1,350,000	1,350,000	-
Non-Audit Fee:			
- BOI Report (Baht/certificate)	20,000	20,000	-

Note: The above fees are exclusive of out-of-pocket expenses, which will be charged to the Company at actual cost.

Agenda 7: To consider other matters (if any)

The Company will disclose the itinerary of AGM 2023 and the meeting agenda on the Company's website (www.bjc1994.com) prior to the meeting date. The Company shall organize 2023 AGM via Electronic platform. If shareholders are not convenient to attend 2023 AGM via Electronic platform, Shareholders can give their proxy authority to the Company's Independent Director or the authorized person to attend the meeting on behalf of Shareholders.

Shareholders are welcome to submit relevant questions prior to the meeting by April 17, 2023 at Email: ir@bjc1994.com.

Any enquiries or additional information, please contact us at Email: ir@bjc1994.com or 0-3301-7345 ext 131.

Please be informed accordingly.

Respectfully Yours,
BJC Heavy Industries Public Company Limited

Mr. Seung Woo Lee
Director/Deputy Managing Director